

Minor's Last Name	Minor's First Name	Minor's Age	Service Hours Group/ School Name
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**BURBANK TOURNAMENT OF ROSES ASSOCIATION**

**MINOR RELEASE FORM (Age 17 and under)**

**(To be completed by parent or guardian)**

**Effective April 1, 20\_\_ – March 31, 20\_\_**

I wish to perform volunteer construction and decoration of the float being entered in the forthcoming Rose Parade® held on New Year's morning in Pasadena, California by the City of Burbank. I understand that some of the work may be hazardous and may involve risk of personal injury. In particular, I realize that the work involves climbing upon and working around scaffolds and frames from which I may fall or be struck by falling objects. It also involves work with sharp objects and flammable materials. Furthermore, I realize that the treatment of such injury is not covered by any medical insurance policy provided either by the City of Burbank, City of Pasadena, Pasadena Tournament of Roses Association, Burbank Tournament of Roses Association, or any other organization in charge of construction, decorating and transporting the float.

In the event that I should suffer any injury or illness requiring immediate medical attention while working on the float, the City of Burbank, City of Pasadena, Pasadena Tournament of Roses Association, Burbank Tournament of Roses Association, or any of their officers, directors, members, agents, assigns or employees, have my consent and permission to obtain medical care and treatment for me on my behalf. This consent extends to any doctor, dentist, nurse, paramedic, hospital or other persons or entities qualified and trained to treat such injury or illness in such manner as in their judgment and discretion is deemed necessary or advisable under the circumstances at such time. I will be responsible for the cost of such care or treatment.

In consideration for permitting me to work on the construction and decoration of the City of Burbank's float, I agree not to sue or press any claim against the City of Burbank, City of Pasadena, Pasadena Tournament of Roses Association, Burbank Tournament of Roses Association, or any of their officers, directors, members, agents, assigns or employees, for any injury to myself or damage to my property, as a result of, or arising out of my work on the float, or occurring on the property of the City of Burbank, – even if such injury or damage is due entirely to the negligence of the City of Burbank, City of Pasadena, Pasadena Tournament of Roses Association, Burbank Tournament of Roses Association, or any of their officers or employees, or to the condition of the float or the property upon which it may be located.

**I understand that I may be photographed or videotaped for educational, training, research, curriculum, marketing or similar purposes.**

**I understand that areas of the float site are being recorded and monitored by video cameras at all times for security purposes.**

**In consideration for permitting my child to work upon the construction and decoration of the float being entered in the forthcoming Tournament of Roses Parade by the City of Burbank, I, on behalf of myself and my child, agree to all the terms noted in the above agreement.**

Parent/Guardian (Print Name)	Today's Date (mm/dd/yyyy)	Do you wish to be added to the Rose Float e-mail list? Yes                  No  Already on the list
Parent/Guardian Signature	Telephone	
Address	Cell Phone	Are you a Burbank Tournament of Roses Association member?  Yes                  No
City, State, Zip	Emergency Contact Name	Are you seeking Community Service hours?  Yes                  No
Minor's Date of Birth (mm/dd/yyyy)	Emergency Contact Phone	
Minor's E-Mail Address		

# BURBANK TOURNAMENT OF ROSES ASSOCIATION

## CODE OF CONDUCT

The Burbank Tournament of Roses Association is an all-volunteer, non-profit organization that designs, builds and decorates the City of Burbank's entry into the annual Rose Parade® held on New Year's morning in Pasadena, California. Its members and volunteers must, at all times, comply with the Association's Bylaws, Standing Rules, Safety Manual and applicable laws and regulations. The Association will not condone the activities of members or volunteers who fail to follow this Code of Conduct, Safety Manual, Standing Rules or Bylaws of Burbank Tournament of Roses Association. Any member or volunteer who violates this Code is subject to discipline, up to and including removal from all float activities.

### General Member and Volunteer Conduct:

Burbank Tournament of Roses Association expects its members and volunteers to conduct themselves in a professional manner. Some of the prohibited activities include, but are not limited to:

Fighting, swearing, abusive language, discourtesy or rudeness, verbal, physical or visual harassment, actual or threatened violence toward any individual or group, conduct endangering the life, safety, health or well-being of others, failure to follow any Association policy or procedure, bullying or taking unfair advantage of any member or volunteer and similar unprofessional activities are strictly prohibited while working on the float or representing Burbank Tournament of Roses Association.

### Prohibited Items:

Possession or use of alcoholic beverages or illegal drugs at the float site or reporting to the float while under the influence of drugs or alcohol is prohibited. Smoking is not permitted within the Rose Float compound.

No unauthorized animals, except for service animals, are allowed at the float site.

Bringing dangerous and unauthorized materials such as explosives, firearms, weapons or other similar items to the float or float site is prohibited.

### Discrimination:

Engaging in sexual harassment or conducting themselves in a way that could be construed as such, for example, by using inappropriate language, keeping or posting inappropriate materials or accessing inappropriate materials on a computer, phone, etc. while working on the float or representing Burbank Tournament of Roses Association.

Burbank Tournament of Roses Association members and volunteers will not discriminate or participate in any form of discriminating actions regardless of residency, race, color, religion (creed), sex, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status.

### Reputation:

Burbank Tournament of Roses Association members and volunteers share a responsibility for the Association's reputation and good public relations and will not represent the Association in any way that could possibly show support of a political party, business, etc. unless prior permission has been given by the Burbank Tournament of Roses Association's Board of Directors.

### Conflict of Interest:

Burbank Tournament of Roses Association members and volunteers will not act or participate in any behavior that is destructive to the association. For example: theft, manipulation for personal gain, etc.

The BWP Auxiliary Warehouse Float Site is to be used for authorized Association work only.

<b>Print Name (Minor):</b>	
<b>Print Name:</b> (Parent/Guardian)	<b>Date:</b>
<b>Signature:</b> (Parent/Guardian)	Revised: September 12, 2024